

## MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENTS BETWEEN THE PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL #822/SAN JUAN CHAPTER (PSE) AND THE SAN JUAN ISLAND SCHOOL DISTRICT #149 (District)

### 1. Purpose of MOU

*Whereas*, Section 5.8.8. of the PSE Collective Bargaining Agreement indicates the stipulations regarding extra trip compensation for on island and off island activities, and

*Whereas*, Section 5.8.7.1 of the PSE Collective Bargaining Agreement indicates that the rate of meal reimbursement shall be done in accordance with School Board Policy, and

*Whereas*, Procedure 6213P indicates that Travel reimbursement for bus drivers shall be as negotiated in the PSE Agreement.

*Then*, the district and PSE agree to clarify the timeframes in which a bus driver can be reimbursed for a meal for an off island trip, and that there is no meal reimbursement for on island trips.

### 2. Clarifications to PSE Collective Bargaining Agreement

~~Section 5.8.7.1. 2 On off island one (1) day trips, the driver's meals shall be reimbursed by the District in accordance with School Board Policy.~~

Section 5.8.7.1. 2 Extra trips that take place on-island will not be eligible for meal reimbursement. In the case that meals are being provided for on the trip as a part of the trip expectations, the driver will not be eligible for meal reimbursement. For extra trips that take place off-island where meals are not provided, the driver's meals shall be reimbursed by the district according to the following timelines:

- If the driver is required to depart on the first scheduled ferry of the day, they will be reimbursed for their breakfast for a total of \$13.00.
- If the driver is in a paid status between the hours of 11am-2pm, they will be reimbursed for their lunch for a total of \$14.00.
- If the driver is in a paid status after 7pm, they will be reimbursed for their dinner for a total of \$23.00.

Special circumstances that fall outside of these timelines will be considered for meal reimbursement on a case-by-case basis.

PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON/SEIU LOCAL 1948

PUBLIC SCHOOL EMPLOYEES  
OF SAN JUAN ISLAND CHAPTER #822

BY: Deb Nickelson  
Deb Nickelson, Chapter President

DATE: 5/19/23

SAN JUAN ISLAND SCHOOL DISTRICT #149

BY: Fred Woods  
Fred Woods, Superintendent

DATE: 5/24/23